# Private Practitioners Chapter - Constitution and By-Laws

**Constitution**

1. **The Name of the Chapter**: The name of the chapter is: Private Practitioners Chapter of the Canadian Counselling and Psychotherapy Association.
2. **Mission Statement**: Private Practitioners Chapter exists according to the Letters of Patent and the Constitution of its parent organization, the Canadian Counselling and Psychotherapy Association. Its mission is to support the work of CCPA members who are in, or considering being in, private practice. Private Practitioners Chapter will endeavor to identify, anticipate, and meet the needs of private practice practitioners.

# Objectives:

* 1. To provide opportunities for private practitioners to meet, discuss, and share ideas and concerns of interest to private practitioners.
  2. To provide a forum for critical discussion of issues of interest to private practitioners.
  3. To facilitate the ongoing exchange of information among private practitioners.
  4. To provide a means by which practitioners can help one another develop their private practices.
  5. To promote the acceptance of counsellors as mental health professionals in the eyes of government and insurance companies.
  6. To lobby for, and acquire the right for, third-party billing.
  7. To look after the interests of private practitioners within CCPA.
  8. To serve as a direct link with the National Association, CCPA, thereby providing for the presentation and the achievement of mutually sought aims and objectives. Approval This Constitution and the related Bylaws have been approved by the CCPA Board of Directors on

**By-laws**

# Membership

* 1. Membership is open only to members in good standing of the Canadian Counselling and Psychotherapy Association.
  2. Membership shall consist of those members of CCPA who are in private practice or who are considering opening a private practice.
  3. Chapter members are required to pay an additional fee of $10 for membership in Private Practitioners Chapter.
  4. Membership with the Chapter can be terminated for any one of the following reasons:
* Personal request,
* Non-payment of annual dues or other debts to the Chapter or to CCPA,
* A decision of the voting membership, or
* Failure to adhere to the Chapter's Constitution, Bylaws, or CCPA's Code of Ethics.

# Meetings

* 1. There shall be an Annual General Meeting of members of the Chapter for the purpose of electing the Board of Directors and carrying out any other business proposed by the Executive or by resolution from the members. A quorum is the number of members present.
  2. A member designated by the Executive shall chair the Annual General Meeting. Normally, the chair of the meeting will be the President of the Chapter.
  3. Robert's Rules of Order shall govern procedure at all meetings.
  4. Special meetings can be called at any time, at the discretion of the Executive or upon receipt by the Executive of a written request for a special meeting, signed by any member in good standing.
  5. Notice of the place, date, hour and agenda of Annual General Meeting or of a special meeting shall be communicated to all Chapter members at least 5 days in advance, in the manner determined by the Executive.
  6. The accidental omission to give notice to any of the members entitled to receive it, or the non-receipt of a notice by any member, does not invalidate proceedings at that meeting.
  7. The minutes of the Annual General Meeting will be posted on the Chapter's website, following the meeting.

# Voting Procedures

* 1. Each full member shall have one vote in all proceedings at which members shall be entitled to vote.
  2. Members may not vote by proxy.
  3. Every question submitted to a vote shall be decided by a majority of votes and in the case of a tie vote, the designated chair of the meeting shall cast the deciding vote.
  4. On every question submitted to a vote, a declaration by the designated chair of the meeting that a resolution has been carried or lost shall be conclusive evidence of the fact, unless poll is determined.

# The Chapter Executive

* 1. The Executive shall consist of a President, Past-President, Treasurer, and Secretary.
  2. The Board of Directors shall consist of the Executive and 2-4 Directors at Large.
  3. The Executive shall be responsible to the membership for the management and conduct of the affairs of the Chapter. The Executive shall exercise all such powers and do all other acts which further the objective of the Chapter, subject to any resolutions of policy or procedures that the Chapter may adopt at its meetings. Decisions at the Executive must be communicated at the next Board of Directors meeting.

# Duties of the Executive

* 1. The President shall:
     1. preside at all meetings of the Chapter,
     2. be responsible for the general management and supervision of the affairs and operations of the Chapter and its committees,
     3. sign contracts, documents as required,
     4. be a signing officer for financial purposes,
     5. respond to specific inquiries regarding Private Practitioners Chapter or general inquiries regarding CCPA,
     6. promote membership to CCPA and Private Practitioners Chapter,
     7. prepare and submit an Annual report, including the Chapter's business plan, prior to the CCPA National Board Spring meeting and an interim report prior to the CCPA National Board Fall meeting,
     8. attend CCPA Board meetings whenever possible.
     9. The Vice President shall oversee the President's role in their absence and will be the successor to the President position upon vacancy.
  2. The Past President shall:
     1. act as a resource person to the president and to the Executive.
     2. the past President carries a vote.
     3. The Treasurer shall:
     4. be a signing officer for financial purposes,
     5. oversee the Chapter's financial affairs by keeping accurate accounts of monies received and dispensed by the Chapter,
     6. present a financial report at the Annual General Meeting,
     7. prepare the Chapter's annual budget to be presented to the CCPA National Board.
  3. The Secretary shall:
     1. keep the minutes of all meetings and distribute to the Executive prior to the next meeting,
     2. maintain the records and documents of the Chapter such as Constitution, Bylaws, past minutes,
     3. send a copy of all the above-mentioned documents to the CCPA National office for information,
     4. send a copy of its Board of Directors list, including regular updates, to the CCPA national office.
  4. The Directors-at-large shall be appointed to a subcommittee and submit a quarterly

written report at the board of directors meetings on activities and/or progress; perform tasks and duties as required/needed.

* 1. All Board members shall:
     1. act honestly, in good faith, and be available for tasks and duties that serve the best interests and functions of the Chapter and the public,
     2. report to the Executive any matter or thing, or legal proceedings in which s/he has been named as defendant or that may constitute a conflict of interest respecting the intents and purposes of CCPA and Private Practitioners Chapter,
     3. commit themselves to attend all meetings,
     4. participate fully in all activities of the Chapter as required and as deemed appropriate.

# Terms of Office

* 1. On the occasion of the Annual General Meeting of the members, the vacated positions of the Board of Directors shall be filled for a two (2) year term by means of an election by secret ballot.
  2. The offices of any position on the Executive shall automatically be vacated if by notice in writing to the President, a member resigns the office, or, if the member fails to attend three (3) consecutive meetings of the Executive without reasonable explanation, the latter to be determined by the Executive.
  3. Should a vacancy occur for any of the above-named reasons, prior to an Annual General Meeting, the Executive may, by resolution, fill the vacancy with any person who would qualify as a member at an Annual General Meeting. Such person shall hold office until the next Annual General Meeting.
  4. The elected Executive shall serve without remuneration. However, an Executive member may be paid or reimbursed for reasonable expenses incurred in the performance of the duties of the position, as approved by the Executive.

# Meetings of the Board

* 1. The Board shall meet a minimum of once each year.
  2. A quorum for meetings of the Board shall consist of half + one member of the full Board.

# Chapter committees

* 1. The Executive may from time to time constitute committees as it deems necessary and it shall prescribe their duties and responsibilities. The committee may convene, adjourn, and otherwise regulate their meetings as they deem fit. A simple majority of the members of the committee shall constitute a quorum for committee meetings.
  2. All committees constituted by the Executive shall be accountable to the Board pf Directors. All decisions made by the committees related to policy or finance must be ratified by the Executive. A written report on progress must be submitted quarterly at each board meeting.

# Indemnities to the Board of Directors

* 1. Every Board of Director member of the Chapter or other person who has undertaken or is about to undertake any liability on behalf of the Chapter and their heirs, executors, administrators and estate, respectively, shall at all times, be indemnified and saved harmless out of the funds of the Chapter from and against:
  2. All costs, charges and expenses whatsoever which such members of the Executive or other person sustains or incurs in or about an action, suit or proceeding which is brought or prosecuted against him/her or in respect of any act, deed, matter or thing whatsoever made, done or permitted by him/her in or about the execution of the duties of the office. All other costs, charge, expenses, which he/she sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by his/her own wilful neglect.

# Financial Matters

* 1. Membership fees are levied by the CCPA National office on behalf of the Chapter and a cheque is sent to the Chapter treasurer every four months.
  2. The Executive shall approve such financial procedures and controls as necessary to ensure the sound financial management of the Chapter.
  3. The fiscal year of the Chapter shall coincide with the fiscal year of the Canadian Counselling and Psychotherapy Association.
  4. All cheques, drafts, orders for the payment of money, and all notes and acceptances of bills of exchange, shall be signed by such officers or persons as designated by the Executive.
  5. In the event of winding up or dissolution of the Chapter, funds and assets remaining after the satisfaction of its debts and liabilities will be transferred to CCPA's general account.
  6. The books and records of the Chapter may be inspected by any Chapter member in good standing, or any CCPA executive member in good standing, upon written request to the Executive.

# Contracts

* 1. The president of the Executive and any people so authorized by the Executive may enter into contracts on behalf of the Chapter.
  2. All such contracts will be made under the name of Private Practitioners Chapter.
  3. Contracts and other documents requiring the signature of the Chapter must be previously approved by the Executive. Contracts required in the ordinary day-to-day operations of the Chapter will not require previous approval.

# Amendments

* 1. Amendments to this constitution or its related bylaws may be made at any Annual General Meeting of the Chapter, provided the following conditions are met:
  2. Notice of the proposed amendments, additions and/or deletions shall be presented to the Executive not less than thirty (30) days prior to the date of the Annual General Meeting.
  3. Copies of the proposed changes shall be prepared by the Secretary for distribution to the active members fifteen (15) days prior to the Annual General Meeting.
  4. A simple majority vote of the active Full members presented at the Annual General Meeting is required in support of the proposed change.

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